

VOCABULARY

INCLUSIVE LANGUAGE AND EUPHEMISM

Inclusive Language:

1. Language that avoids use of certain expressions or words that might be considered to exclude particular groups of people, especially gender-specific.

Example: Words, such as "man", "mankind", the use of which might be considered to exclude women.

2. Inclusive language is language that is free from words, phrases or tones that reflect discriminatory views of particular people or groups.

3. Inclusive language is sometimes called as non-discriminatory language. Inclusive language is important in bringing equality and eliminating discriminations. People can be hurt, degraded and offended by discriminatory language.

Examples:

<u>Inclusive Language</u>	<u>Exclusive Language</u>
The women in the office	The office staff
Mankind	Humanity
Manpower	Workforce
Sportsmanship	Sporting Spirit
Chairman	Chair
Actress or waitress	Actor or waiter
Man vs. the environment	Humansvs.theenvironment”
Common man	Middle class person
Steward and stewardess	Flight attendant
Autistic child	Child with autism
Police man	Police officer
Steward And Stewardess	Flight Attendant
Man-Made	Artificial ,Machine –Made
Waiter / Waitress	Steward
Freshmen	Newcomer ,beginner ,first year student ,fresher

EUPHEMISM

A Euphemism is a polite inoffensive expression, words or phrases replaced for one considered offensive or hurtful that contrarily might be considered bitter, blunt or unpleasant to hear. In short, the term euphemism refers to courteous, unintended expression which is the substitution of an expression that is considered harsh and disrespectful or something unpleasant.

Example:

1. He is always tired and emotional (drunk).
2. He is a special child (disabled or retarded).
3. You are becoming a little thin on top (bald). Our teacher is in the family way (pregnant).
4. We do not hire mentally challenged (stupid) people.
5. Sam isn't buying a used car, he is purchasing a pre-enjoyed or pre-loved(second hand) vehicle.
6. Dian's supervisor laid him off(removed) because he was unmotivated(lazy)

Example:

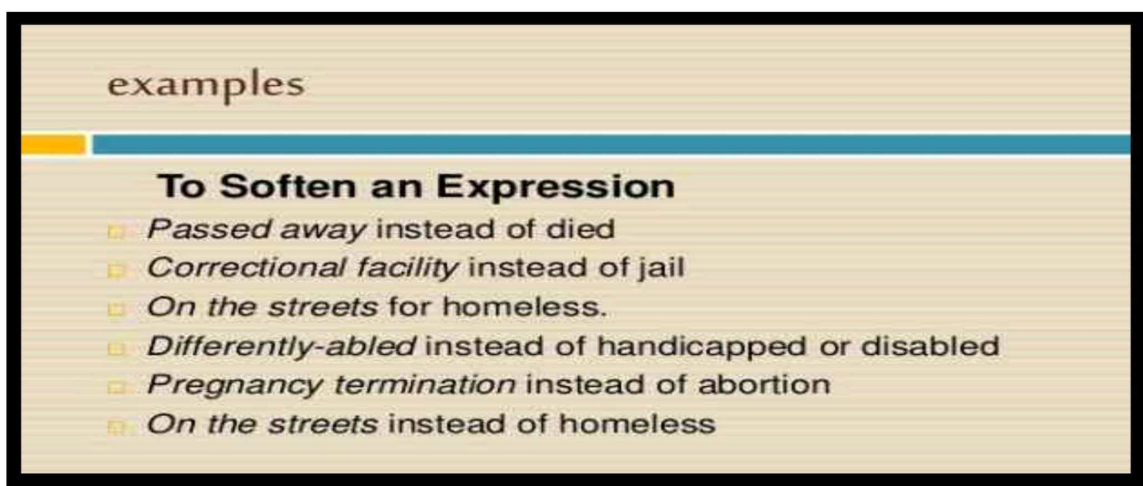
When someone dies, we say he passed away, passed on or simply passed ,he is in a better place now, gone on to his heavenly reward or as the doctor may have said just as the patient breathed his last breath.

Some More Examples :

1. rest room instead of go to the bathroom.
2. Between jobs instead of unemployed
3. Domestic engineer instead of maid
4. Differently abled instead of handicapped or disabled
5. Relocation center instead of prison camp
6. On the streets instead of homeless
7. Vertically-challenged instead of short
8. Economical with the truth instead of liar

9. Between jobs instead of unemployed
10. Correctional facility- instead of prison
11. Poor - economically marginalized
12. Fat - gravitationally challenged, overweight
13. Lazy - motivationally deficient
14. Retarded - mentally challenged
15. Blind - visually challenged
16. Crippled - differently abled
17. Bald - follicularly challenged
18. Stupid - Intellectually challenged
19. Mentally ill - Mentally challenged
20. Someone with disability - Differently abled
21. Totally deaf - Hearing impaired
22. Blind - Visually impaired
23. Old age - Well seasoned, antique , elderly ,time tested

Some More Examples



examples

To Soften an Expression

- ☐ *Passed away* instead of died
- ☐ *Correctional facility* instead of jail
- ☐ *On the streets* for homeless.
- ☐ *Differently-abled* instead of handicapped or disabled
- ☐ *Pregnancy termination* instead of abortion
- ☐ *On the streets* instead of homeless

Examples of Euphemisms

- | | | |
|--------------------|---|------------------------|
| 1. garbage man | → | sanitation engineer |
| 2. old people | → | senior citizen |
| 3. pregnant | → | in the family way |
| 4. die | → | pass away |
| 5. the dead | → | the deceased /the late |
| 6. burier | → | undertaker / mortician |
| 7. lunatic asylums | → | mental institutions |

Worksheet

Match the following : sample -1

Column 1	Column 2
1. Mankind	a) Chairperson
2. Sportsmanship	b) Actor or Waiter
3. Common man	c) Humanity
4. Chairman	d) Middle class person
5. Actress or waitress	e) Sporting Spirit

Match the following : sample -2

Column 1	Column 2
1. homeless	a old
2. actor, actress	b Died
3. time – tested	c Steward
4. Waiter / Waitress	d on the streets
5. passed away	e actor

Match the following : sample -3

Column 1	Column 2
1. break-in	a. sanitation person
2. death penalty	b. surveillance
3. fat	c. between jobs, taking time off
4. garbage collector	d. security breach
5. lazy	e. fat
6. poor	f. capital punishment
7. spying	g. Stupid person
8. unemployed	h. overweight, chubby, portly, stout, plum
9. big boned.	i. Unmotivated
10. not the sharpest pencil in the box.	j. low-income, working class, modest, underprivileged

Match the following : sample -4

Column 1	Column 2
1.Maid	a. Crippled
2. Blind	b. Correctional facility
3. Bald	c. Breathed His Last
4. Prison	d. Visually Challenged
5.Old people	e. Follicularly Challenged
6.Mental Institutions	f. Autistic child
7. differently abled	g. Lunatic institutions
8. Died	h. Intellectually Challenged
9. child with autism	i. Domestic engineer
10. Stupid	j. Senior citizen